



One N. Capitol Ave., Ste. 1000
Indianapolis, IN 46204

October 3, 2017

Mr. Gerald Hancock
Safety Director
Walsh & Kelly, Inc.
1700 East Main Street
Griffith, IN 46319

Gerald,

It is a great day for Walsh & Kelly, Inc.! Your efforts to achieve IDOL/ICA Safety Partnership level status with your safety program has been recognized and the results are evident. A thorough review of your program has been conducted both on paper, as well as in the field, and we find it to be worthy of partnership status. The Indiana Department of Labor agrees and welcomes you into the partnership. So, congratulations are definitely in order. Although we recognize your efforts to achieve this status, we also recognize your genuine concern for the safety of your employees and your desire to provide them with a safe place in which to work.

As part of this achievement and to help commemorate this moment, we can offer you a photo opportunity with the Commissioner of Labor Rick Ruble and ICI President Richard Hedgecock. It can be a great marketing opportunity for your organization.

As a participating ICI member company of the IDOL/ICA Safety Partnership, Walsh & Kelly Inc. will realize the following benefits from the IDOL:

1. As a result of meeting Partnership Agreement requirements, you are exempt from general scheduled inspections.
2. Should you receive a non-formal complaint, you can handle it through IOSHA's defined phone/fax process.
3. You are excluded from IOSHA inspections that involve employers not participating in the Agreement, unless the compliance officer observes employees being exposed to hazards such as, but not limited to, falls, electrical, caught-in/between or struck-by hazards. In these instances, the decision to issue a citation is left to the discretion of the compliance officer .
4. Formal complaint inspections regarding your company will be limited to the complaint item(s) and "in plain view" items.
5. You can utilize IOSHA's defined process to handle inspections and/or investigations of required employer reports of in-patient hospitalizations involving treatment of one or more employees, amputation(s) or loss(es) of eye(s).
6. If violations are found during inspections (e.g., where the employees are not exposed to the hazard), the compliance officer will request the hazard be abated as soon as possible.

Again, congrats! This will be announced in the ICI newsletter.

Sincerely,

Calvin Lee
Director of Professional Development

cc: Kevin Kelly
Richard Hedgecock